# Corporate Sustainability Policy

# Overview

Meyertech Limited is steadfast in its approach to corporate sustainability by taking into consideration its social responsibilities, implementing ethical practices and understanding its impact on the natural environment.

Meyertech is a British designer of Video Management Systems (VMS). Headquartered in Manchester, England, Meyertech is a leading technology company in the video security industry designing and developing analogue, hybrid and network video solutions.

Meyertech is a privately owned independent company which means it can focus on long-term sustainable goals rather than short-term goals to oblige 'financial markets'.

Our strategy is formulated on building a transparent Meyertech by creating an open culture in which our employees can flourish they are encouraged to be creative and innovative and develop personally through continuous learning programmes.

We endeavour to concentrate our efforts to integrate sustainability considerations into every aspect of our research, design and development programmes to improve recycling, reduce waste and produce products which are more energy efficient and reduce carbon emissions.

We understand our environmental impact and implement strategies to reduce them. Our new headquarters are a prime example, double glazed throughout and built to the latest UK environmental standards the offices incorporate integrated lighting which adjust their output accordingly to changes in external ambient light and automatically switch off in occupied areas. We have also begun to change employee cultural by instigating a policy of 'shut-down' of non-essential equipment and services during office out-of-hours.

Meyertech welcomes the opportunity to work with other organisations which have the same aspirations and commitment to a sustainable future.